

Place of residence	Rates for Editing and Writing of Communications Content	
	Refer to the Explanatory Notes below for detailed daily productivity targets for each task	
Afghanistan		404
Albania		392
Algeria		425
Angola		457
Anguilla		434
Antigua and Barbuda		434
Argentina		413
Armenia		391
Aruba		471
Australia		417
Austria		450
Azerbaijan		394
Bahamas		487
Bahrain		389
Bangladesh		420
Barbados		469
Belarus		430
Belgium		434
Belize		430
Benin		392
Bermuda		527
Bhutan		400
Bolivia (Plurinational State of)		384
Bonaire		434
Bosnia and Herzegovina		361
Botswana		360
Brazil		381
British Virgin Islands		429
Brunei Darussalam		489
Bulgaria		403
Burkina Faso		407
Burundi		420
Cambodia		372
Cameroon		411
Canada		423
Cabo Verde		406
Cayman Islands		423
Central African Republic		430
Chad		419
Chile		391
China		454
China, Hong Kong (SAR)		573
China, Macao (SAR)		430
Colombia		456
Comoros		403
Congo		428
Democratic Republic of the Congo		447
Cook Islands		409
Costa Rica		392
Côte d'Ivoire		484
Croatia		416
Cuba		442
Cyprus		393
Czechia		448
Denmark		516
Djibouti		412
Dominica		434
Dominican Republic		385
Ecuador		362
Egypt		379
El Salvador		383
Equatorial Guinea		401
Eritrea		422
Estonia		432
Eswatini		352
Ethiopia		422
Fiji		396
Finland		428
France		452
French Guiana		407
Gabon		428
Gambia		405
Georgia		374
Germany		430
Ghana		410

Place of residence	Rates for Editing and Writing of Communications Content	
	Refer to the Explanatory Notes below for detailed daily productivity targets for each task	
Gibraltar		528
Greece		405
Grenada		434
Guatemala		385
Guinea		424
Guinea-Bissau		438
Guyana		439
Haiti		453
Honduras		382
Hungary		467
Iceland		433
India		379
Indonesia		376
Iran (Islamic Republic of)		380
Iraq		384
Ireland		454
Israel		500
Italy		370
Jamaica		418
Japan		439
Jerusalem		474
Jordan		398
Kazakhstan		407
Kenya		414
Kiribati		436
Korea, Dem. Peo. Rep. of		434
Republic of Korea		420
Kuwait		450
Kyrgyzstan		378
Lao People's Democratic Republic		396
Latvia		430
Lebanon		453
Lesotho		381
Liberia		436
Libya		390
Lithuania		401
Luxembourg		443
Madagascar		380
Malawi		422
Malaysia		442
Maldives		405
Mali		430
Malta		402
Marshall Islands		416
Mauritania		385
Mauritius		380
Mexico		453
Micronesia, Fed States of		467
Republic of Moldova		393
Monaco		457
Mongolia		397
Montenegro		365
Morocco		386
Mozambique		384
Myanmar		394
Namibia		395
Naoero, Republic of		409
Nepal		364
Netherlands		434
New Caledonia		400
New Zealand		409
Nicaragua		385
Niger		432
Nigeria		458
North Macedonia		381
Norway		457
Oman		376
Pakistan		396
Palau		409
Panama		385
Papua New Guinea		430
Paraguay		382
Peru		392
Philippines		375
Poland		407

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	Refer to the Explanatory Notes below for detailed daily productivity targets for each task	
Portugal		397
Puerto Rico		385
Qatar		429
Romania		375
Russian Federation		481
Rwanda		397
Saint Helena		463
Saint Lucia		420
Samoa		404
San Marino		370
Sao Tome and Principe		439
Saudi Arabia		440
Senegal		429
Serbia		381
Seychelles		395
Sierra Leone		431
Singapore		489
Sint Maarten		434

Place of residence	Rates for Editing and Writing of Communications Content	
	Refer to the Explanatory Notes below for detailed daily productivity targets for each task	
Slovakia		413
Slovenia		429
Solomon Islands		435
Somalia		418
South Africa		378
South Sudan		420
Spain		386
Sri Lanka		377
Saint Kitts and Nevis		434
Saint Vincent and the Grenadines		434
Sudan		420
Suriname		390
Sweden		415
Switzerland		540
Syrian Arab Republic		384
Tajikistan		395
United Republic of Tanzania		389
Thailand		391
Timor-Leste		409
Togo		423
Tonga		406
Trinidad and Tobago		400
Tunisia		366
Türkiye		423
Turkmenistan		512
Tuvalu		420
Uganda		396
Ukraine		377
United Arab Emirates		458
United Kingdom		528
United States		475
Uruguay		418
Uzbekistan		401
Vanuatu		427
Venezuela (Bolivarian Republic of)		420
Viet Nam		366
West Bank & the Gaza Strip, The		474
Yemen		359
Zambia		421
Zimbabwe		409

Explanatory Notes:

- ¹ For external collaborators engaged for the Editing and Writing of Communications Content.
- ² In case of a retiree to be engaged with an external collaboration contract, the gross amount of the contractually stipulated fee, excluding travel or daily subsistence allowance, shall not exceed the equivalent of six months of the net base salary at step 6 of the P.4 grade, per calendar year. For 2027, this amount corresponds to **US\$47,692**.
- ³ The fees shown in the table are fixed daily fees and not fee ranges. Offices must use the exact daily fee indicated for each country of residence of the external collaborator and service being contracted. For example, if the external collaborator is resident in Zimbabwe, the daily fee is USD 409 and cannot be increased or reduced. The daily fees are based on the following expected productivity:
 - a) Editing – 1,600 words/day
 - b) Writing – 1,000 words/day
- ⁴ The ILO's daily fee rates for external collaborators engaged in editing and writing are valid for a period of six months from the date indicated in the title above. Any external collaboration contract with a start date falling within the six-month period should be established based on the fee range in this table.
- ⁵ In case the external collaboration contract is established in local currency, the United Nations operational rate of exchange at the time of establishing the contract will be used to convert the USD daily fee into the local currency amount.
- ⁶ Once the contract is established between the ILO and the external collaborator, the fee amount (whether in USD or in local currency) is not subject to adjustment throughout the contract period.